



SUSTAINABILITY REPORT



OUR SUSTAINABILITY POLICY

For a sustainable world;

- Evaluating the suggestions and complaints from our guests and finding solutions
We attach importance to receiving feedback and feedback.
- In line with our understanding of sustainability, we provide training to our employees in order to raise their awareness and contribute to their development, and ensure that they take an active role at every stage.
- We comply with laws and regulations in all our activities.

OUR ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

• **Environmental impact of our activities within the framework of legal regulations**

We evaluate the size of the impact and work to minimize our impact.

• **In order to reduce our waste at the source, we aim to
we make an evaluation.**

• **We separate our wastes according to their groups and hazard classes in the most effective way.
We deliver our waste to licensed companies that are suitable for their class.**

• **We aim to reduce the amount of waste.**

• **We provide training to our staff on issues such as waste separation, zero waste, etc.
We raise the awareness of our guests by organizing events on these topics.**

• **We carry out the necessary infrastructure work for the efficient use of our natural
resources and aim to reduce them by regular monitoring.**

• **Our guests and employees are conscious of our natural resources.
We raise awareness about its use.**

OUR PURCHASING POLICY

- We contribute to the protection of nature by choosing "recycled" and "environmentally friendly" labels for the materials we purchase for our hotel.
- We contribute to the regional economy by sourcing products/goods from local suppliers, and we aim to continuously increase the percentage of our local suppliers by monitoring them.
- We are sensitive about not taking any species that are prohibited from hunting (tuna, etc.) outside of the dates determined by the Ministry of Agriculture and Forestry.

OUR EMPLOYMENT POLICY

- Providing employment to local people and contributing to regional development we contribute.
- Our principle is to create a fair and peaceful working environment for our employees, an environment where no discrimination is made and where equal opportunities are provided.
- We listen to our staff, ideas can be expressed freely,
We implement a communication model that focuses on solutions and fosters dialogue.

OUR CULTURAL AWARENESS POLICY

• Our guests can enjoy the natural and cultural attractions in our region. We organize promotions and events to provide access to heritage, local products and services.

We ensure **that** local culture, traditions, and customs are respected; we do not tolerate discriminatory activities regarding views, ethnic origins, beliefs, or vulnerable groups. We understand that visitors, whether visiting for tourism or for business, contribute to regional development with their diverse cultures and deserve hospitality.

• We support the preservation of historical and archaeological artifacts.

• Within the scope of our activities, we hold meetings and keep communication channels open to take into account local characteristics, sensitivities and needs of the local people.

OUR CULTURAL AWARENESS POLICY

- We work together with the local people to help protect historical and cultural assets and support the preservation of the natural texture.
- We support all our stakeholders in promoting the region's food, activities, culture and traditions (religious-cultural venues, natural riches, biodiversity, etc.), train our staff and inform our guests.
- We know our geography and local society well, respect their historical values and traditions, and contribute to their economic, social and cultural development.
- Social and economic development of society and local stakeholders
We develop/contribute to social projects that will contribute to local development and employment.

OUR HUMAN RIGHTS POLICY

- We treat each other's opinions with respect.
- Open, equal opportunities, transparent, fair, open to employee participation we move.
- We are against discrimination arising from issues such as gender, language, race, age, socio-economic status, education level, ethnic origin, religious belief, etc.
- We ensure that all our employees benefit equally from the social rights, fringe benefits and rewards we offer.

OUR ACCESSIBILITY POLICY

• Individuals with special needs (disabled,

We carry out our activities by considering the ease of access of children (e.g. children) to our products and services.

• Implementation and implementation of our sustainability management system

We continuously monitor and measure our goals and, when necessary, initiate, plan, and finalize corrective

actions. We prioritize accessibility, health, and safety standards for all our guests, staff, and visitors with special needs, physical sensitivities, and challenges, and we organize the environments in which they spend their holidays or work in accordance with these

standards. We also inform our stakeholders on all matters specified in our policies and ensure their involvement.

OUR CHILDREN'S RIGHTS POLICY

- Child labor is not employed in our hotel and we expect the same sensitivity from all our business partners.
- We provide environments/facilities within the facility that contribute to the development of children, where they can express their thoughts, wishes and feelings freely and feel free and comfortable.
- We give priority to service in our presentation areas.
- We provide awareness training to our staff on child rights/abuse.
- We try to raise awareness of the attitudes and behaviors of families towards their children and the signs of physical, verbal and psychological violence or neglect.

OUR CHILDREN'S RIGHTS POLICY

- We ensure that children are under adult supervision in the activities they participate in.
- In environments where we take care of children (mini club etc.)
We do not take our eyes off them and hand them over to their parents.
- Support for projects related to the protection of children's rights
We give.
- When we witness suspicious behavior regarding children, we first inform the hotel management and, if necessary, request help from the Social Support Line.

OUR EMPLOYMENT, WOMEN'S RIGHTS AND EQUALITY POLICY

- Health of all our employees, regardless of gender,
we ensure their safety and well-being.
- We encourage women's participation in the workforce in all our departments.
We support and offer equal opportunities.
- With the policy of "equal pay for equal work" without gender discrimination
we move.
- Providing employment to local people and contributing to regional development
we contribute.
- Necessary to benefit equally from career opportunities
We provide the environment.
- We provide a working environment that maintains work-family life balance.
- Equal opportunities for women to be in management positions
We offer.

OUR EMPLOYMENT, WOMEN'S RIGHTS AND EQUALITY POLICY

- We do not allow women to be subjected to any form of abuse, harassment, discrimination, oppression, coercion, slander, etc.
- Communication channels have been diversified and actively used to ensure that all our staff can express themselves easily (complaint web channel/complaint box/guide manager). Furthermore, the social support line of the Ministry of Family and Social Policy is used when necessary.
- All our employees are regularly given training on behavior towards specially protected groups (women, children, disabled people, interns, minorities, etc.)

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Our Sustainability Message;

As Merve Sun Hotel & Spa family;
We need your support in order to transfer our resources
to future generations and use them in the most efficient way.
We are aware of our debt to nature, the environment and humanity.
We invite our guests, staff, suppliers and all
stakeholders to be sensitive.



Our Culture, Heritage and Values;



Turkish Night Celebrations



Local Dishes Specific to Türkiye



Local Dishes Specific to Türkiye



Local Dishes Specific to Türkiye

Our Culture, Heritage and Values;

Photos of tiles, Turkish coffee,
Turkish delight, etc. found in the
facility markets will be added.



Local Souvenirs Available in Our Facility Market



Local Souvenirs Available in Our Facility Market



Local Souvenirs Available in Our Facility Market



Turkish Bath and Sauna

• ANTALYA CULTURE, HERITAGE AND OUR VALUES

• History

During the Hellenistic period, King Attalos II of Pergamum (159-138 BC) told his soldiers, "Go and find me paradise on earth." Attalos II, impressed by the location his soldiers showed him, built a port city there, taking into account the region's strategic importance, and named the city "Ataleia" after its founder, Attalos. Ateleia means "Land of Attalos."

Antalya and its surrounding areas bear the legacy of both lifestyles, which have permeated for centuries. When the Turks first arrived, they quickly adopted a settled lifestyle, establishing villages, towns, and cities. A portion of the population, however, continued a nomadic lifestyle, as they had before the Turks arrived in Anatolia.

They raised animals like camels and sheep, and they earned their living by exchanging or selling the produce they produced for settled people. They produced meat, milk, and oil, and weaved goatskin tents and natural madder rugs. Some even planted grain and vegetables in the confined spaces during the winter quarters. There were even large nomadic groups (tribes, tribes) that trained horses for the Ottoman sultans.

• Manavgat Waterfall: It is located in the Manavgat district of Antalya.

• The waterfall has a magnificent natural view.

• The river that allows you to have adventures in its landscapes,

• Various nature sports such as rafting and canoeing at certain stages

• can be done.



Side Ancient City: Side Ancient City is 80 km from Antalya, east, 7 km southwest of Manavgat, 350- It was built on a 400-meter-wide peninsula. Side, Pamphylia's most important port city in ancient times, is known to have been a settlement in the 7th century BC. Having hosted numerous civilizations throughout history, including the Greeks, Lydians, Persians, Romans, Seljuks, and Ottomans, the city held strategic importance as a trading and port city for centuries.



Side Temple of Apollo: One of the most valuable monuments within the ancient city of Side, dating back to the 8th century BC, the Side Ancient Theater is located in the city center, at the narrowest point of the peninsula where the ancient city is located. Built in the Roman architectural tradition, the theater's seating area, extending from the steps to the path in the middle, leans against a hillside. Its upper section is vaulted and sits on a sloped platform. With this distinctive feature, the Side Ancient Theater is the only example of such a structure in Anatolia. It is 5 km from our hotel and can be reached by minibus.

Saklıkent Canyon: Located between the borders of Antalya and Fethiye, Saklıkent Canyon has a total length of 18 kilometers. If you want to plan a trip surrounded by nature, you can also see the forested areas of red pine, cedar and black pine trees in Saklıkent Canyon, where you can have a very enjoyable time.



Kurşunlu Waterfall Nature Park: Located within the borders of Antalya's Aksu district, Kurşunlu Waterfall, where seven ponds merge and flow, falls from a height of approximately 20 meters. The waterfall, which is an indispensable part of an Antalya holiday with its refreshing effect and stunning view, was opened to visitors as a nature park in 1991.

Göynük Canyon: Located in the Kemer district of Antalya, it is on the Lycian Way, considered one of the world's top 10 long-distance hiking routes by various sources. The pond creates an impressive view with its lush green waters.



Köprülü Canyon National Park: Bozyaka, Manavgat district
Köprülü Canyon National Park, located in the district, is 25 km away.
It is long. It impresses visitors with its natural beauty.
Köprülü Canyon is the most popular rafting area in Türkiye. Rafting,
made on rivers with high flow rates, with boats called rafts
It is a fun and exciting river sport.



Kekova Island: Located in the Demre district of Antalya,
Kekova Island offers both seaside enjoyment and
historical tours during your Mediterranean
vacation. Kekova Island is devoid of any construction. The island,
with its turquoise waters, offers a truly impressive visual feast, and is
also dotted with sunken ancient cities, entrance to which is
prohibited.

Yncekum Nature Park: In the Alanya district of Antalya
Antalya's important natural beauties
stands out among the greenery of the forests,
At a unique point where it meets the blue of the Mediterranean
The park is located in a quiet and peaceful place, away from city life.
It is an ideal spot to spend time.



Çyralı Yanartaşı: It is located in the Kemer district of Antalya. Çyralı Yanartaşı, located at the foothills of Çataldağ, one of the natural beauties of Kemer, has very impressive features. A fire burns 24 hours a day in the area where methane gas can be seen burning continuously among the rocks at the top.



Tazı Canyon: Located in the Manavgat district of Antalya province, Tazı Canyon is a canyon valley. Located within the borders of Köprülü Canyon National Park, Tazı Canyon was formed by the erosion of the Köprüçay River. It is estimated that the formation of the canyon dates back to the ice age. The canyon was formed by ice masses melting and breaking apart, creating tremendous erosion and releasing themselves into the valleys, carving into the limestone rocks in non-calcareous areas. The canyon is 4 km long.

Düden Waterfall: Due to its stunning natural beauty, Düden Waterfall is one of Antalya's most visited tourist attractions. According to a legend, around 334 BC, Alexander the Great watered his horses here on his way to conquer Pamphylia. There are two waterfalls: Lower and Upper Duden.



Our Environmentally Conscious Purchasing Activities;

- When choosing our suppliers, we prioritize their locality, environmental awareness and We check whether they comply with the concept of fair trade and make the evaluation according to these criteria.
- We prefer bulk products instead of packaged products,
- We take care to buy our drinks as postmix (min 10 lt) or keg (50 lt),
- We prefer refillable dispensers instead of boucle products, • We contribute to the regional economy by choosing our suppliers from local, We aim to reduce our waste by reducing the amount of single-use products we use.

As Merve Sun Hotel Spa family;

Our facility is designed to provide a comfortable holiday experience for guests with special needs. Our facility features wide corridors and elevators to ensure easy movement for our guests with special needs. We also have rooms available for our guests with special needs. These rooms are equipped with features such as wide doors suitable for wheelchair access, private bathrooms, and space for easy movement. All of our restaurants and bars at our hotel are also specially designed to ensure easy access for our guests with special needs. We

offer all the amenities to ensure a comfortable and relaxing holiday experience for our guests with special needs.

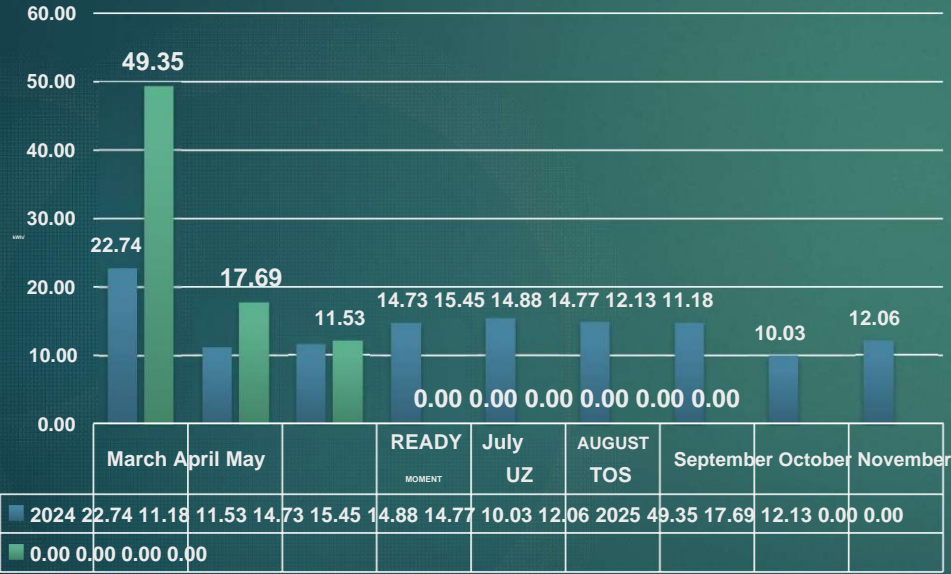
You can have an unforgettable holiday experience by choosing our facility designed for the satisfaction and comfort of our guests.

Children and Individuals with Special Needs

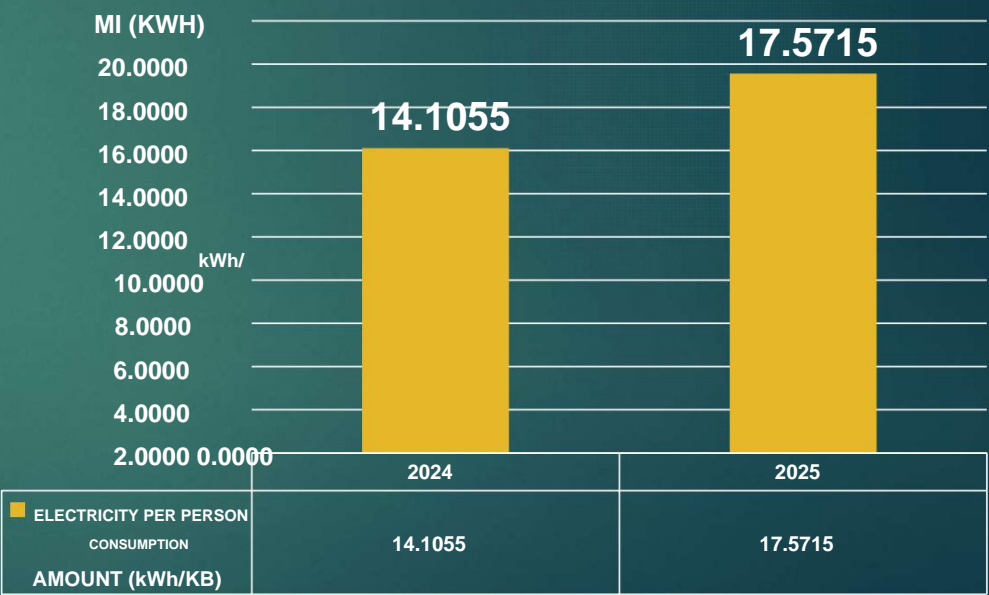




MONTHLY ELECTRICITY CONSUMPTION PER PERSON



ANNUAL PER CAPITA ELECTRICITY CONSUMPTION



Our Carbon Footprint

•To contribute to reducing carbon emissions and developing the regional economy, we prioritize local suppliers in our supplier selection. •Our 2024 carbon footprint is 8.8 kgCO₂e. •To reduce our carbon footprint, we inform our stakeholders about the importance of sustainability.



Our electricity saving practices;

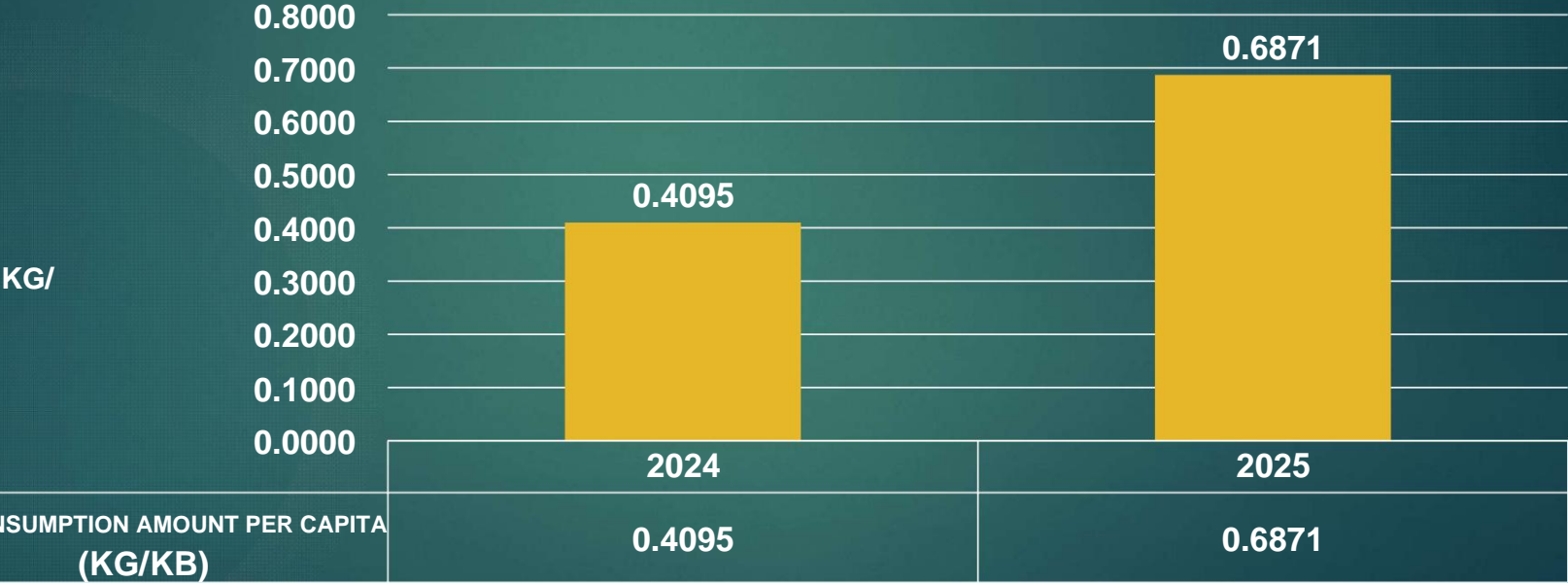
The lighting in the rooms has been converted to LED bulbs.

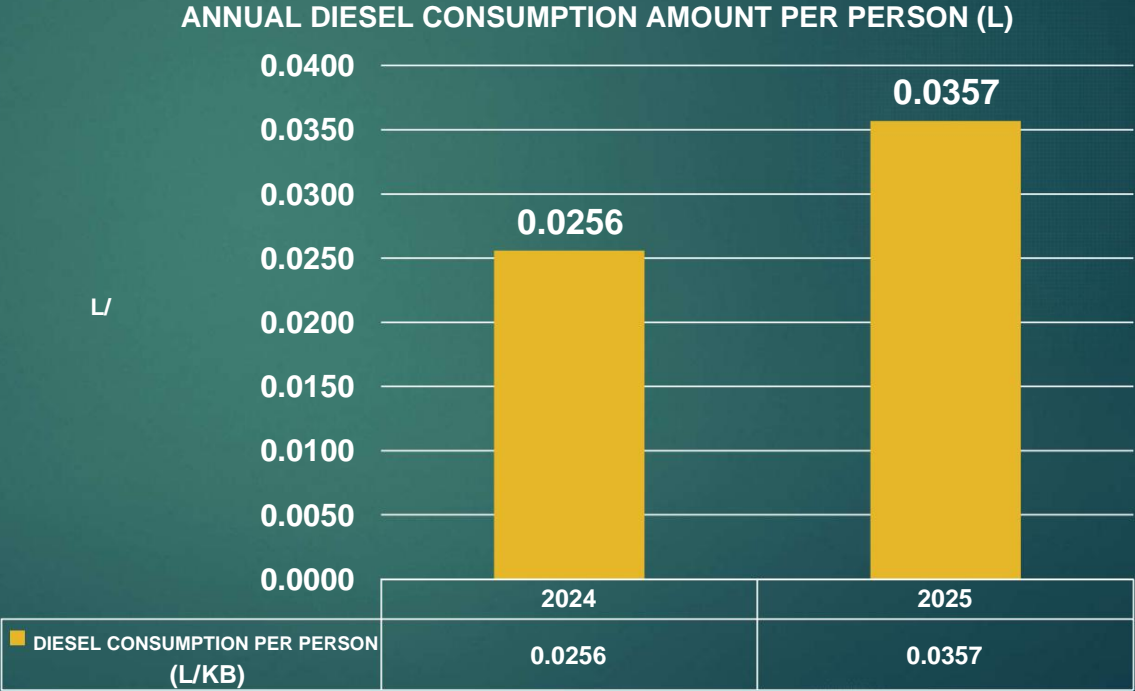
Ambient lighting has been converted to LED bulbs.

35 rooms have been replaced with new-generation, inverter-grade A split air conditioners



ANNUAL LNG CONSUMPTION AMOUNT PER CAPITA (KG)





Our Water Risk Map

The screenshot displays the AQUEDUCT Water Risk Atlas interface. At the top, there is a navigation bar with links: TOOLS, BLOG, PUBLICATIONS, DATA, USER STORIES, ABOUT, and SUBSCRIBE. Below this, a dark blue header contains the text 'BASELINE', 'FUTURE', and 'PRIORITY BASIN'. The main content area shows a map with a location marker. A white modal window is open, displaying a table of results. The table has the following columns: Input address, Match address, Latitude, Longitude, Major Basin, Minor Basin, Aquifer, Country, Province, and Overall Water Risk. The data row shows: -, -, 36.797698763, 31.37551271, Mediterranean Sea, East Coast, Goksu River, -, Turkey, Antalya, and High (3-4). Below the table, there are 'Prev' and 'Next' buttons, and a 'Page 1 of 1' indicator. At the bottom of the modal, there is a 'Download result as:' section with 'CSV' and 'GPKG' buttons, and a link to 'Instructions'.

Input address	Match address	Latitude	Longitude	Major Basin	Minor Basin	Aquifer	Country	Province	Overall Water Risk
-	-	36.797698763	31.37551271	Mediterranean Sea, East Coast	Goksu River	-	Turkey	Antalya	High (3-4)

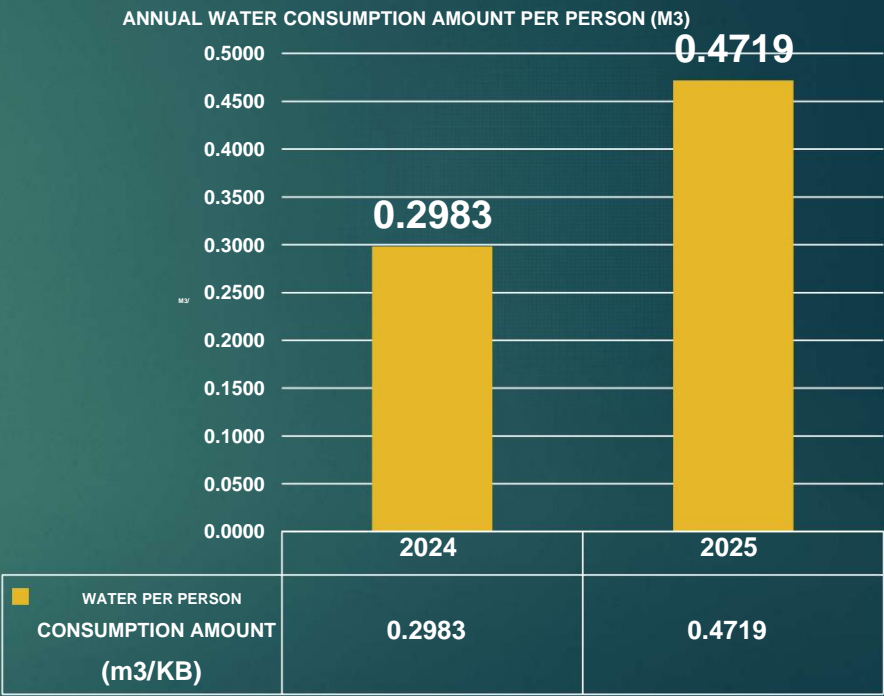
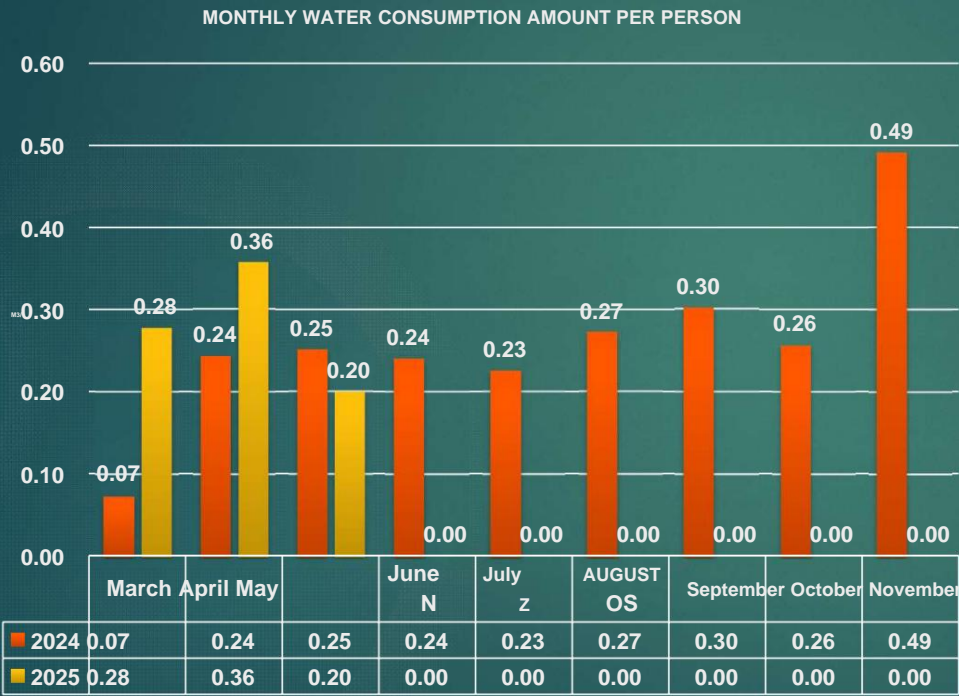
Download result as: [CSV](#) [GPKG](#)

[Instructions](#)

Our Water Risk Map

According to a statement made by the World Wildlife Fund, Antalya is on the global list of cities with high water risk. Therefore, while carrying out our activities in the management of water resources, we must stand against approaches that disregard nature and unsustainable practices and do our part.

Therefore, as a business that has adopted the principle of protecting our natural resources and using them in the most efficient way, we have to raise awareness and contribute by providing the necessary training to our staff and the necessary information to our guests. We carry out our activities by protecting our natural resources, especially in our country that is



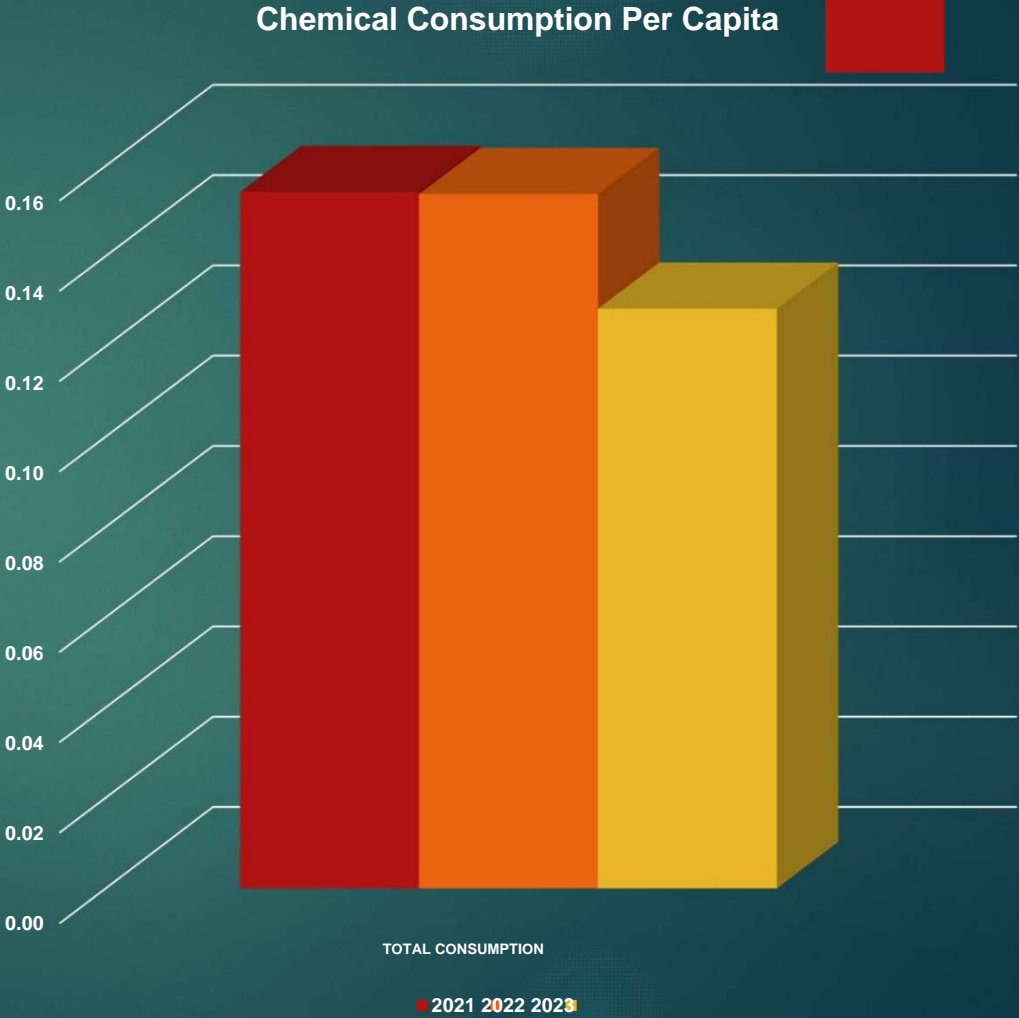


Our water saving practices;

**The common area sinks and taps have been replaced with photocell systems.
Urinals in the public areas have been replaced with photocell systems.**

2021 Per Capita Chemical Consumption Amounts	2022 Per Person Chemical Consumption Amounts
0.15 kg	0.15 kg

2023 Per Person Chemical Consumption Amounts
0.13 kg



Waste Management

- **We support recycling by separating waste on-site and we work with licensed waste companies in this context.**
- **We collect our waste, separated by type, in appropriate storage areas and then deliver it to the licensed companies we work with.**

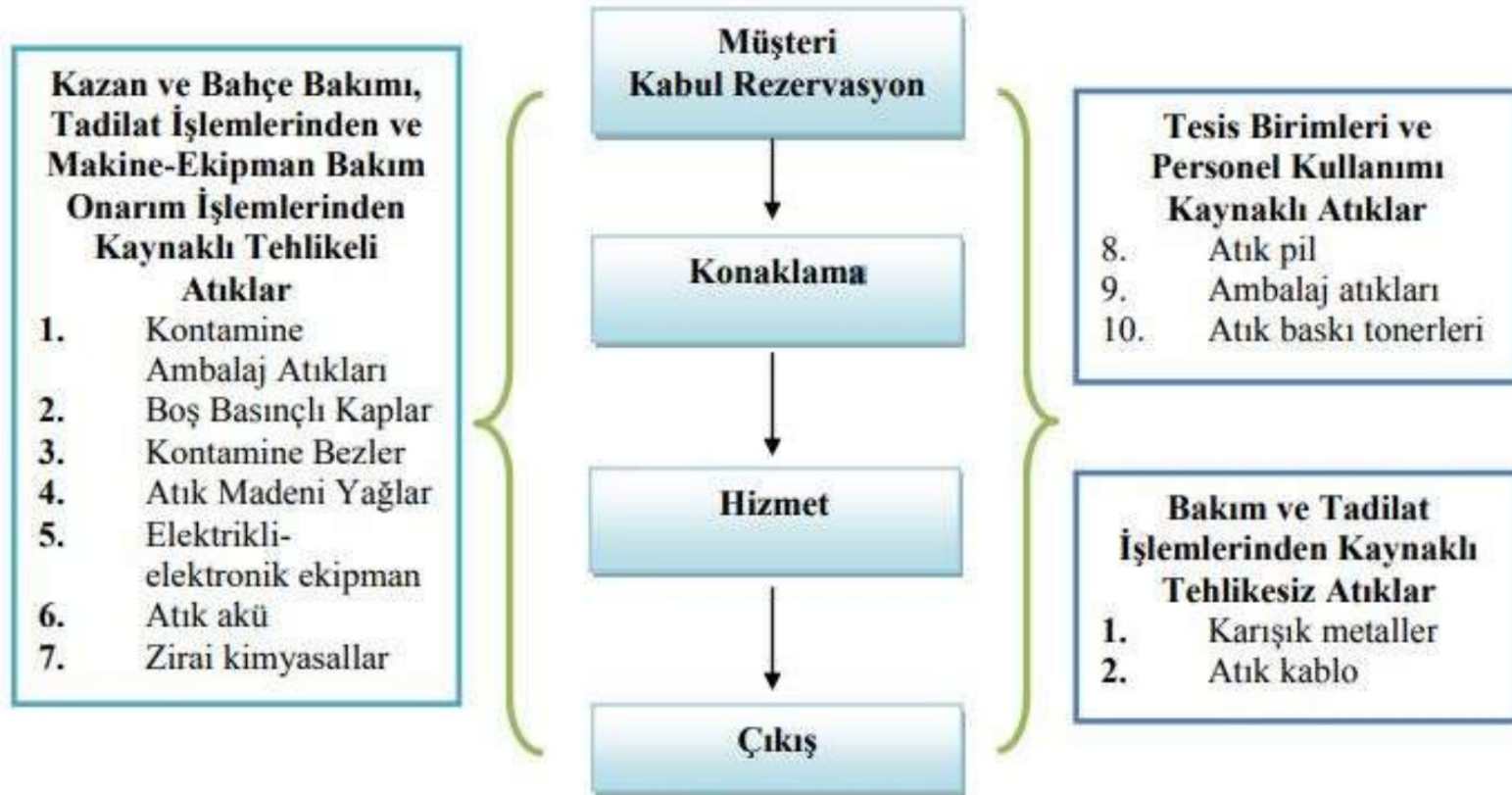
Waste Management

Information on the Process and Activity in Which Waste is Generated:

MERVE SUN HOTEL&SPA is operated as a tourism accommodation facility by **MERA TURİZM HOTEL** İYİLT. CONST. IMPORT. EXPORT. TRADE AND IND. LTD. İYİTİ at the address of Antalya Province, Manavgat District, Side Mah. Süleyman Demirel Bulvar, No: 290-1 Manavgat / Antalya. It is operated as a tourism accommodation facility with 176 rooms and 414 beds. The facility operates seasonally. The facility has an 'EIA Out of Scope' certificate numbered 7354 dated 24.11.2011 from Antalya Provincial Directorate of Environment and Urbanization. In addition, it has an EIA Out of Scope certificate numbered 9598 dated 28.12.2011 from Antalya Provincial Directorate of Environment and Urbanization.

The wastes in the hazardous and non-hazardous waste categories generated in the facility are as follows;

- Contaminated packaging waste during boiler maintenance operations,
- Contaminated packaging waste, agricultural chemicals during garden maintenance,
- Empty pressure vessels, contaminated packaging waste during renovation operations,
- Waste mineral oil, electrical-electronic equipment, waste batteries during maintenance and repair operations of machinery and equipment in the facility.
- Waste printing toner, fluorescent waste, waste batteries and electrical and electronic equipment are generated from rooms and offices.



Şekil.1. İş Akım Şeması

AYY EK-4 Tehlikeli/Tehlikesiz Atık (EWC) Kodu	AYY EK-4 Tehlikeli/Tehlikesiz Atık Tanımlaması	Tehlikeli/Tehlikesiz Atık Kaynağı
07 02 16*	Zararlı silikonlar içeren atıklar	Tesiste yapılan bakım ve tadilat işlemleri
08 01 11*	Organik çözücüler ya da diğer tehlikeli maddeler içeren atık boya ve vernikler	Tesiste yapılan bakım ve tadilat işlemleri
08 03 17*	Tehlikeli maddeler içeren atık baskı tonerleri	Personel kullanımı
13 02 08*	Diğer motor, şanzıman ve yağlama yağları	Makine ve ekipmanların bakım ve onarım işlemleri
15 01 01	Kâğıt Ve Karton Ambalaj	Oda, bar, mutfak ve personel kullanımı
15 01 02	Plastik Ambalaj	Oda, bar, mutfak ve personel kullanımı
15 01 04	Metalik Ambalaj	Mutfak ve personel kullanımı
15 01 07	Cam Ambalaj	Oda, bar, mutfak ve personel kullanımı
15 01 10*	Tehlikeli maddelerin kalıntılarını içeren ya da tehlikeli maddelerle kontamine olmuş ambalajlar	Tesiste yapılan bakım ve tadilat işlemleri Makine ve ekipmanların bakım ve onarım işlemleri

15 01 11*	Boş basınçlı konteynırlar dahil olmak üzere tehlikeli gözenekli katı yapıll (örneğin asbest) metalik ambalajlar	Tesiste yapılan bakım ve tadilat işlemleri
15 02 02*	Tehlikeli maddelerle kirlenmiş emiciler, filtre malzemeleri (başka şekilde tanımlanmamış ise yağ filtreleri), temizleme bezleri, koruyucu giysiler	Tesiste yapılan bakım ve tadilat işlemleri
16 01 07*	Yağ filtreleri	Tesiste yapılan bakım ve tadilat işlemleri
17 04 11	17 04 10 dışındaki kablolar	Tesiste yapılan bakım ve tadilat işlemleri
20 01 08	Biyolojik olarak bozunabilir mutfak ve kantin atıkları	Tesiste mutfak bölümünde yemek-kızartma işlemleri
20 01 21*	Flüoresan lambalar ve diğer cıva içeren atıklar	Tesiste yapılan bakım ve tadilat işlemleri
20 01 26*	20 01 25 dışındaki sıvı ve katı yağlar	Tesiste mutfak bölümünde yemek-kızartma işlemleri
20 01 33*	16 06 01, 16 06 02 veya 16 06 03'un altında geçen pil ve akümülatörler ve bu pilleri içeren sınıflandırılmamış karışık pil ve akümülatörler	Oda ve personel kullanımı
20 01 35*	20 01 21 ve 20 01 23 dışındaki tehlikeli parçalar içeren ve ıskartaya çıkmış elektrikli ve elektronik ekipmanlar	Tesiste yapılan bakım ve tadilat işlemleri Makine ve ekipmanların bakım ve onarım işlemleri
20 02 01	Biyolojik olarak bozunabilir atıklar	Tesiste mutfak bölümünde yemek işlemleri

On-Site Recycling/Disposal:

There is no recycling/disposal unit at the facility. Waste generated at the facility will be sent to licensed recycling/disposal facilities through licensed companies.

Prevention and Mitigation Information

Waste generated at the facility arises from the hotel's routine use and maintenance. Since there is no reduction in the source of this waste, waste reduction is not possible.

Reasons for Sending Waste for Disposal:

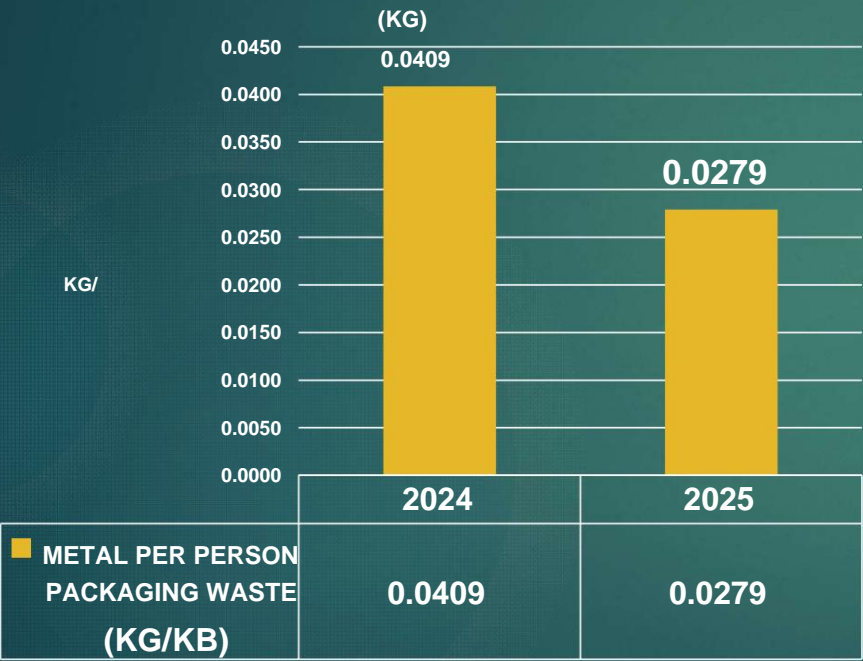
Given the amount of waste generated at the facility, sending it to a disposal facility is cost-effective. Therefore, waste generated at the facility will be sent to licensed disposal facilities through licensed companies.

Hazardous and

non-hazardous waste generated within the Temporary Storage Facility is temporarily stored in designated storage areas based on waste type. A shelving system has been installed in the hazardous waste storage room located in the waste storage area to prevent waste from mixing. The vegetable waste oil storage area includes a leak-proof pool to prevent leaks and spills. The facility provides temporary storage for packaging waste, organic waste, hazardous waste, and vegetable waste oil in separate storage areas.

Waste Management

ANNUAL METAL PACKAGING WASTE AMOUNT PER CAPITA



ANNUAL AMOUNT OF GLASS WASTE PER PERSON



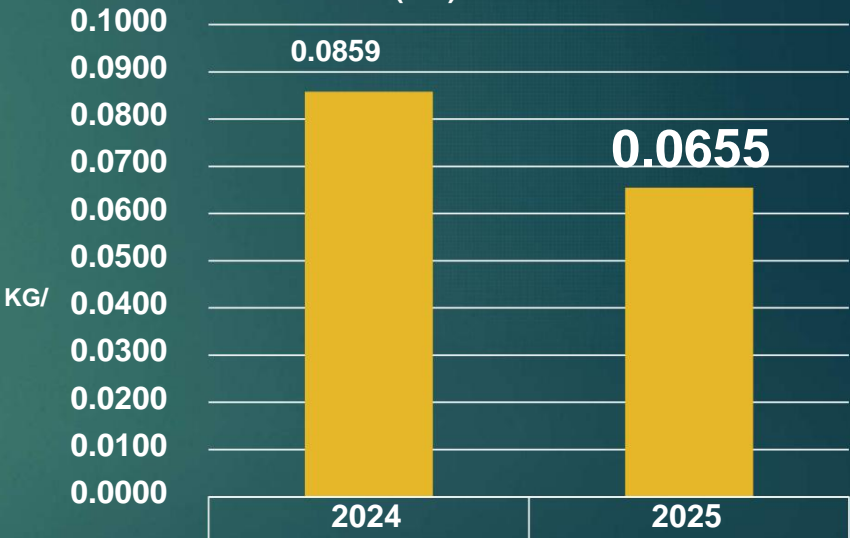
Waste Management

ANNUAL CARDBOARD PACKAGING WASTE PER PERSON
AMOUNT (KG)



■ PAPER PER PERSON PACKAGING WASTE (KG/KB)	2024	2025
	0.0789	0.0407

ANNUAL PLASTIC PACKAGING WASTE PER PERSON
AMOUNT (KG)

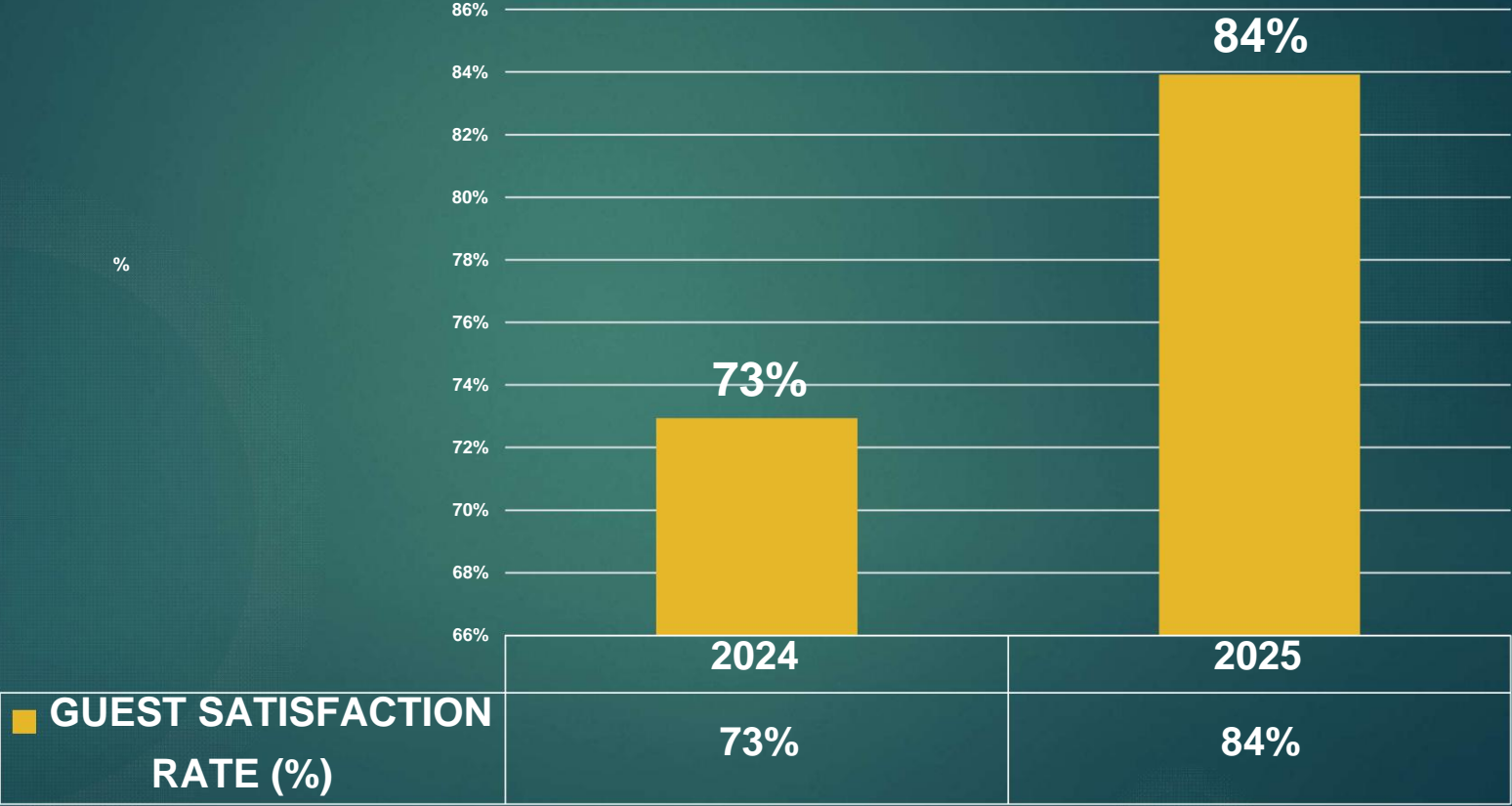


■ GLASS PER PERSON PACKAGING WASTE (KG/KB)	2024	2025
	0.0859	0.0655

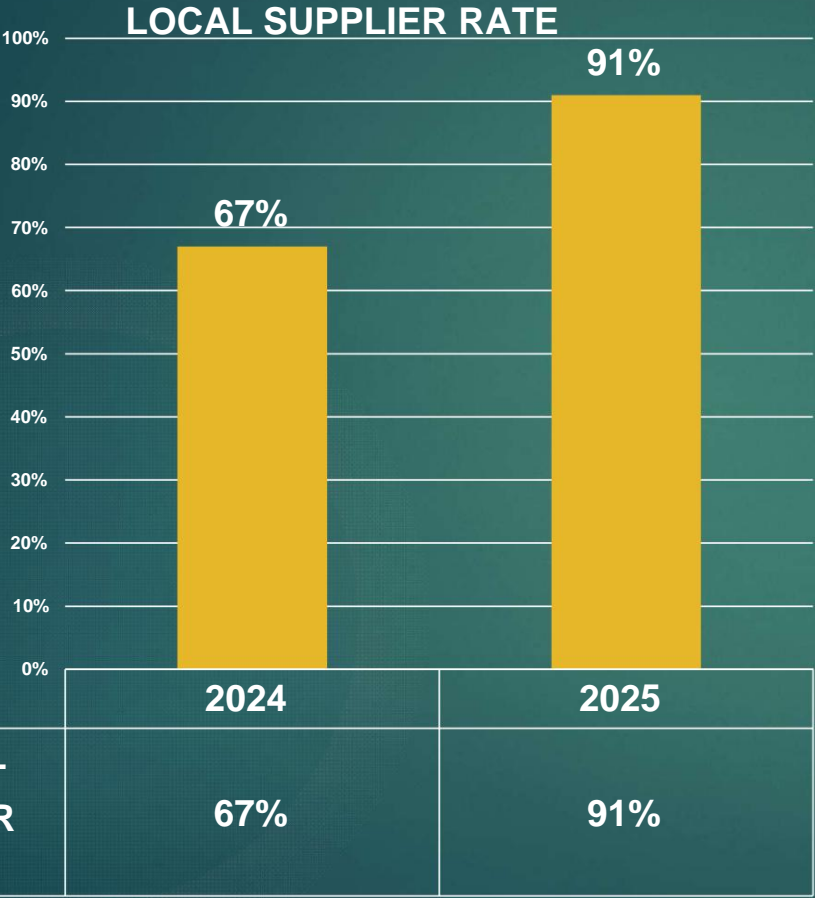
Waste Management



GUEST SATISFACTION RATE

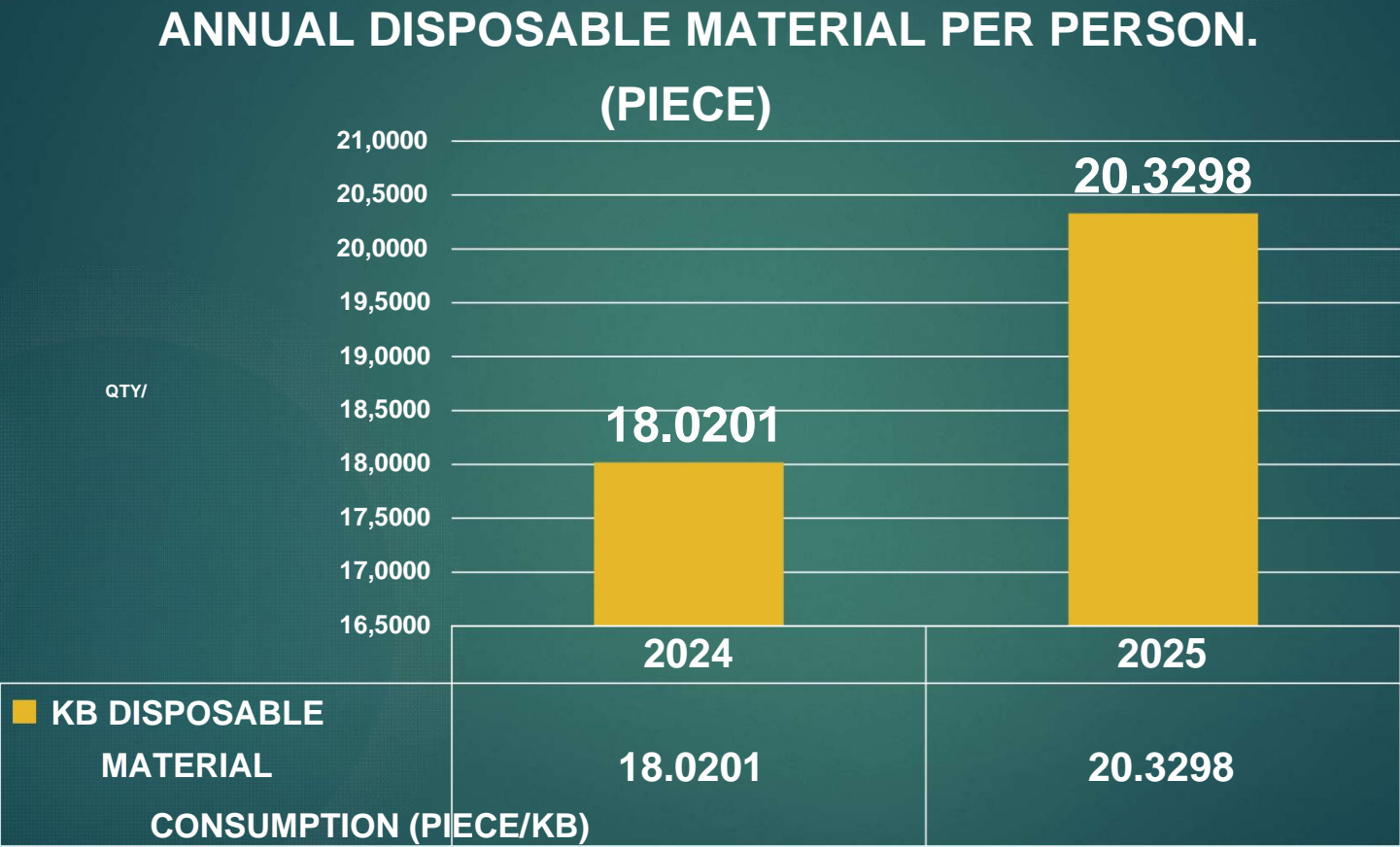


Our Contribution to the Regional Economy



•Our local supplier ratio increased from 67% in 2024 to 91% in 2025. We aim to increase our local supplier ratio in 2025 as well.

Consumable Change Quantities for 2024 and 2025





THANK YOU

**"He who protects nature protects his future." Turkish
Proverb**